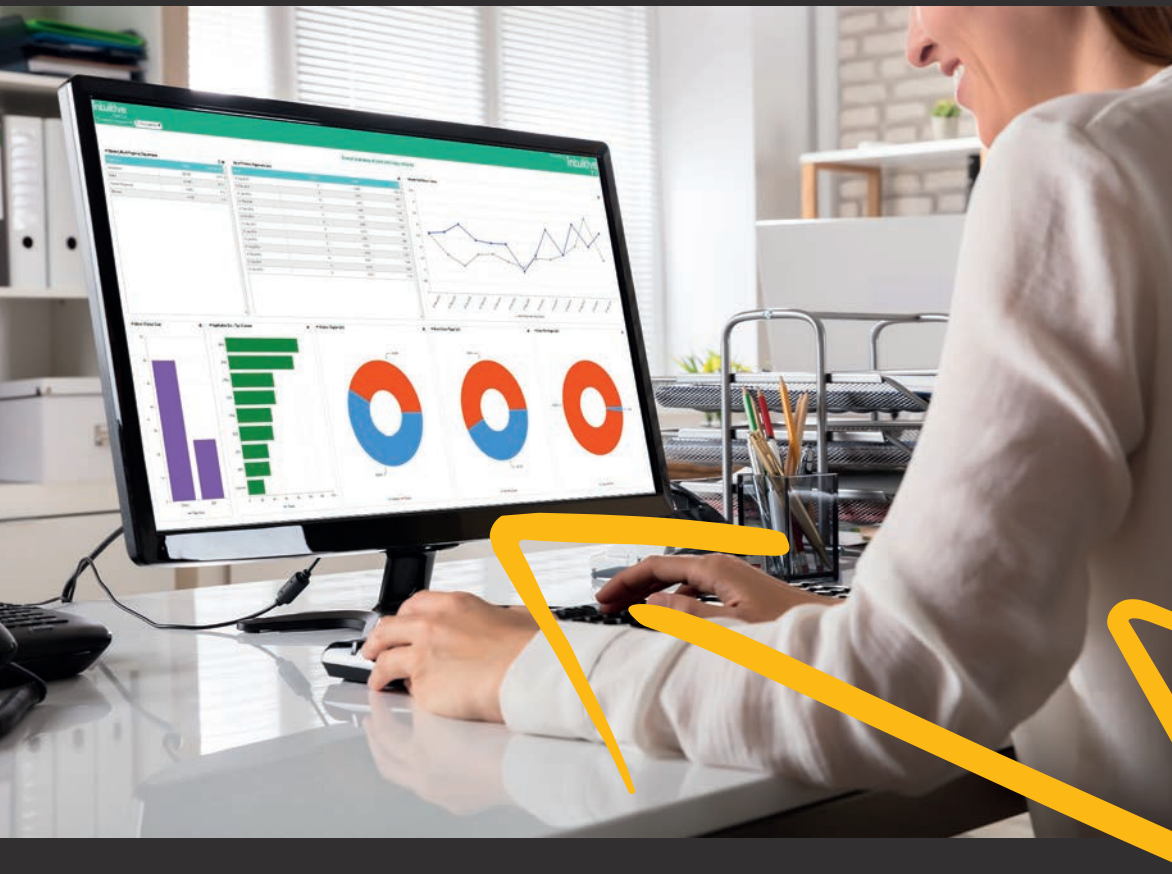# Human Resources Process Management Dashboards

Make HR processes a breeze with Kyocera HR Dashboard.

How we work is changing more than ever. For many organisations, content service platforms and database tools are the key to effective and efficient business processes.

Adapting to new solutions well is particularly key in Human Resources where the ability to easily extract key information as quickly as possible is essential. In HR there is also a strong need for visibility and understanding around how beneficial automated processes are.

Having a streamlined system allows HR professionals to successfully serve both internal and external customers and help organisations to make better business decisions that rely on operations improvement.

Easily see the data, effectively see the difference.

With Kyocera Dashboards, you can easily see the data you need to implement effective recruitment, management and retention of your employees.

Employment is the single biggest asset for most businesses, with effective staff management providing a competitive advantage and greater potential for increased profitability.

It is therefore critical for organisations to ensure that the way they recruit, manage and retain their employees works seamlessly with their HR processes and delivers against their overall business plan.

Kyocera Dashboards for HR provide a simple and effective way for HR teams to manage service levels while keeping the cost and effort of traditional HR reporting low. The Dashboard also helps users to continually meet compliance standards so staff members hit their targets every time.

Through its customisable settings, individual users can personalise the system and easily find the data they need to carry out a task. This information is also automatically available to other departments in the business such as the senior management team, heads of department and team leaders for easy collaborative working and project management.

Each dashboard also has the ability to filter information, meaning team members only see data that they have the correct permissions to view. This ensures necessary privacy and data protection for peace of mind.

Another helpful feature of the Dashboard is its ability to present information about potential resourcing issues early, so you can quickly put plans in place to mitigate any risks.

What the Kyocera HR Dashboard delivers:

- Helpful insights into staff reasons for leaving the organisation and patterns of attrition.

- Easily spot patterns of staff sickness and manage problem areas swiftly.

- An effective way to track daily headcounts to ensure you always have sufficient resources to meet the business needs.

- Track and manage holiday entitlement to prevent issues.

- Highlight key areas of risk with gender pay, appraisals and employee compliance.

- Tailor and distribute personalised information from one department to another seamlessly for collaborative work or project management.

How we can benefit our customers:

- Reduced cost, time and effort compared to traditional HR reporting methods and an effective solution which improves the services you can offer to your stakeholders.

- An intuitive system which allows users and departments to be personalised, and data to only be visible to those who need to access it, ensuring privacy.

- Resourcing issues can be spotted early, giving you time to put plans into place and ensure smooth day-to-day running.

- Improved business operations through effective tracking and management of reasons for terminating employment and attrition.

Kyocera Document Solutions has championed innovative technology since 1934. We enable our customers to turn information into knowledge, excel at learning and surpass others. With professional expertise and a culture of empathetic partnership, we help organisations put knowledge to work to drive change.

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